

**Compassionate Tabernacle of Faith Missionary Baptist Church (CTOF)**

2310 Compassionate Drive, Raleigh, NC 27620

(919) 828-4253



**YOUTH MINISTER JOB POSTING**

Compassionate Tabernacle of Faith Missionary Baptist Church (CTOF) was founded in 1988 and has over 35 years of committed service to the Lord in the Southeast Raleigh area. We are seeking a part-time dedicated, passionate and experienced Youth Minister to build and nurture young disciples for Christ by implementing a comprehensive approach to youth ministry (in the areas of worship, teaching, discipleship, outreach, and mentoring, while serving as a leader and role model). The ideal candidate should be a minister of the Gospel, loves God, and has a mature growing relationship with the Lord. The candidate must embrace CTOF's central ministry focus of *Connecting Others to God's Amazing Grace*.

The following web-link provides additional information regarding our church: <https://www.ctof-mbc.org>.

**POSITION STATUS:** Part-time

**HOURS:** Flexible

**COMPENSATION & BENEFITS**

**Salary Range:** \$20,000-\$25,000 annually

**Benefits:** None due to part-time nature of the position

**GENERAL PURPOSE OF POSITION:**

To build and nurture young disciples for Christ by implementing a comprehensive approach to youth ministry (in the areas of worship, teaching, discipleship, outreach, and mentoring, while serving as a leader and role model).

**Anticipated Time Commitments:**

- Weekly hours expected 10-16 hours.
- Two Sunday services with the youth per month on 2<sup>nd</sup> & 4<sup>th</sup> Sundays
- Each service will be held in the Multi-Purpose Building
- Four mid-week sessions per month and performing job responsibilities (requiring approximately 10 hours per week).

**Organizational Relationship and Supervision:**

- Youth Minister will report to the Pastor.

**CTOF Vision for Position**

CTOF is seeking a **Youth Minister** who is a minister of the Gospel, loves God, and has a mature growing relationship with the Lord. The candidate must embrace CTOF's central ministry focus of *Connecting Others to God's Amazing Grace*. This vision must be affirmed and modeled so the youth are:

- Encouraged to develop personal faith and relationship with Jesus
- Equipped to boldly share the Good News of the Gospel with their peers and others
- In a position to build a foundation on God's Word that will undergird the next stages of their lives with Godly wisdom for everyday issues they will face.

The position of Youth Minister will direct, model, and oversee the Youth Ministry to that end.

**Ministry Age Group Focus:**

- Youth/Teens, 6<sup>th</sup> – 12<sup>th</sup> grades (or ages 13-18).

## **ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING:**

### **Qualifications and/or Abilities Desired:**

- Must be confessing a personal born-again relationship with Jesus
- Bachelor's degree preferred but not required
- Completed or pursuing seminary training preferred
- Has relative experience working with in the area of youth ministry
- Good role model (displays Christian actions, morals and values)
- Avoids all improprieties and/or appearance of any misconduct
- Background check required (including criminal record & credit history)
- Provide 2-3 character references upon request
- Provide work history via Resume upon request.

### **General Requirements**

- Meet monthly with Pastor for ministry update and planning
- Must establish and foster exemplary relationships with church staff, volunteers, and members
- Must be able to work with and develop a rapport with parents
- Model CTOF vision for ministering and discipleship through growing in faith, strengthening relationships with others, and serving the community
- Perform other duties as assigned.

### **Responsibilities/Duties**

- Serve as Director of Youth Ministry
- Plan, develop, and implement all aspects of a balanced youth ministry in the areas of worship, teaching, discipleship, outreach, and mentoring, that include opportunities for youth to fellowship with each other, learn Biblical truths and apply them to their lives
- Plan and lead two Sunday worship services per month
- Plan and facilitate a weekday-evening interactive Christian educational study session
- Meet monthly with youth ministry leaders to pray and to discuss upcoming events, challenges, solutions, and praises
- Recruit youth workers as needed. Provide training for youth workers as needed. Plan one major training/inspirational workshop a year
- Provide counseling and spiritual direction to teens on an individual basis
- Participate in outreach ministry to teens who have visited the church: visits, letters, etc.
- Plan at least one yearly youth retreat for the purpose of spiritual edification
- Develop and submit the youth ministry budget and track expenditures throughout the year
- Assist admin staff in compiling a youth directory to be distributed to teens and youth workers.

## HOW TO APPLY

- The completed application components must be submitted by Tuesday, December 31, 2024.
- The following required documents should be sent to this e-mail Compassionate Tabernacle of Faith Missionary Baptist Church email address ([ctofmbc.technology@gmail.com](mailto:ctofmbc.technology@gmail.com)) or mail application package to (**Attn: Deacon Cedric Montague, Mail Address: PO Box 14271, Raleigh, NC 27620**).
  1. **Cover Letter** expressing your interest in the position.
  2. **Resume** to include current church ministry, educational background, philosophy of ministry, civic and community activities, hobbies, other work experience(s) if applicable
  3. Submit 3 current job or character references (name, relationship, phone and/or e-mail address).
  4. Copy of your ministry/pastoral license, ordination certificate, degrees, and any other certificates.
- Optional – Add weblinks to any recent sermons and Bible teachings that are available online

Final candidates will be notified and asked to provide additional information later in the selection process. This will include providing consent to a full background check.